

STUDENT EMPLOYMENT



DEFINITION OF STUDENT EMPLOYEE

Any student seeking a degree at Oklahoma City University (OCU) who is enrolled as a student (2 hours or more) may be hired as a student employee. Student workers are primarily students; their employment is incidental to their school attendance. Following their enrollment students may seek employment on campus. In contrast, staff members are primarily employees whose educational endeavors are incidental to their careers.

Students who have graduated may not be hired or continue as student employees. Individuals who are not seeking a degree, students in non-degree continuing education programs, or spouses of students may not be hired as student employees.

*OCU supports the concept of student employment. In addition to earning money to help cover educational cost, students can gain significant experience and skills from their work. In support of that concept the university strives to provide job opportunities.

*The student employment program is administered without discrimination on the basis of race, color, national origin, sex, religion, disability or status as a veteran.

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STUDENT WORK STUDY

A student that has met specific qualifications and has been awarded an allowance from one of the specifically funded programs below:

Student Term Work Study – A student who has been hired by a department and is paid directly from that department's budget.

Federal Work Study – A student awarded a need based allowance through Financial Aid. The Federal government pays 75% of the allowance and 25% is paid by Oklahoma City University.

US Citizenship or Permanent Residency requirement must be met to be eligible for Federal Workstudy. If you are eligible for Federal Workstudy you will receive an award letter from the Financial Aid Office stating the award amount.

International Work Study – A student awarded an allowance by the International Student Office. OCU pays 100% of the allowance. An international student must establish eligibility with ISO for International Work study.

Institutional Work Study – A student awarded an allowance from the department funded and distributed by the Student Job Center. OCU pays 100% of the allowance. A student must be enrolled in each term in order to be eligible for this workstudy program.

Graduate Assistant – A Graduate student awarded an allowance for special project work by the school in which he/she is enrolled. The student must apply directly to the enrolled school.

Internship – May be paid or unpaid, on or off campus

STUDENT PROFESSIONAL – A program that provides a limited number of highly competitive, professional-level positions on campus for upper-classmen. Selected students will be engaged in intellectually challenging work and will assume major responsibilities for strategic initiatives, special projects and/or research.