

Staff Compensation Structure with Quartiles - 7/1/2010

| | | Minimum | 1st Quartile | Mid | 3rd Quartile | Maximum |
|-----------------|----------------|---------|-----------------|--------|-----------------|---------|
| Grade 3 | Annual Salary* | 17,268 | 19,163 | 21,058 | 22,954 | 24,849 |
| | Hourly Rate | 8.30 | 9.21 | 10.12 | 11.03 | 11.95 |
| Grade 4 | Annual Salary* | 18,613 | 20,714 | 22,815 | 24,916 | 27,017 |
| | Hourly Rate | 8.96 | 9.96 | 10.97 | 11.98 | 12.99 |
| Grade 5 | Annual Salary* | 20,117 | 22,449 | 24,781 | 27,112 | 29,444 |
| | Hourly Rate | 9.67 | 10.79 | 11.91 | 13.04 | 14.15 |
| Grade 6 | Annual Salary* | 21,770 | 24,361 | 26,952 | 29,542 | 32,133 |
| | Hourly Rate | 10.46 | 11.71 | 12.95 | 14.20 | 15.44 |
| Grade 7 | Annual Salary* | 23,601 | 26,482 | 29,363 | 32,244 | 35,125 |
| | Hourly Rate | 11.34 | 12.73 | 14.12 | 15.50 | 16.89 |
| Grade 8 | Annual Salary* | 25,630 | 28,838 | 32,046 | 35,254 | 38,462 |
| | Hourly Rate | 12.32 | 13.86 | 15.40 | 16.96 | 18.50 |
| Grade 9 | Annual Salary* | 27,916 | 31,483 | 35,050 | 38,617 | 42,184 |
| | Hourly Rate | 13.42 | 15.67 | 16.85 | 18.56 | 20.28 |
| Grade 10 | Annual Salary* | 30,386 | 34,375 | 38,365 | 42,354 | 46,344 |
| | Hourly Rate | 14.76 | 16.54 | 18.44 | 20.36 | 22.28 |
| Grade 11 | Annual Salary* | 33,171 | 37,628 | 42,086 | 46,543 | 51,001 |
| Grade 12 | Annual Salary* | 36,273 | 41,259 | 46,248 | 51,232 | 56,216 |
| Grade 13 | Annual Salary* | 39,733 | 45,318 | 50,903 | 56,487 | 62,072 |
| Grade 14 | Annual Salary* | 43,602 | 49,856 | 56,110 | 62,364 | 68,618 |
| Grade 15 | Annual Salary* | 47,927 | 54,958 | 61,989 | 69,020 | 76,051 |
| Grade 16 | Annual Salary* | 52,771 | 60,676 | 68,582 | 76,486 | 84,800 |
| Grade 17 | Annual Salary* | 60,846 | 68,418 | 75,989 | 87,285 | 98,580 |
| Grade 18 | Annual Salary* | 67,540 | 75,944 | 84,347 | 97,823 | 111,300 |

*Based on 2,080 work hours per year. Positions in Grades 11-18 are typically exempt positions and are not paid at an hourly rate.

Updated July 2006